

Extraordinary leadership starts from the inside out...

Welcome to Signature

... the most powerful and uniquely personal leadership program available.

Signature Leaders are grounded in who they are, anchored in authenticity, and intentional about how they show up... every day.

Beyond theory and frameworks, leadership is about courage, intention, and relatability. Without first knowing *who* you are, as opposed to the role you have, everything else is a lesson in academics.

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I send people to Harvard, MIT, Stanford, & INSEAD. When I send them to Signature, they come back different.”

Lisa Buckingham
Former CHRO, Lincoln Financial Group

Signature Premier is designed to clarify executives' leadership edge and uncover the motivations, values, and drivers that shape *how* they lead.

VP-SVP leaders strengthen their ability to:

- **Think at enterprise level** connecting decisions to broader impact.
- **Strengthen judgment**, inspire confidence.
- **Communicate with clarity and credibility.**
- **Shape direction** and deliver high performance.
- **Steady others through change uncertainty.**

Organizations gain leaders who:

- **Activate the enterprise.** Gaining alignment across business and functions.
- **Leverage relationships** to drive innovation.
- **Shapes cultures** grounded in trust, accountability, and shared purpose.
- **Lead effectively through transformation and uncertainty.**
- **Build stronger enterprise leadership benches.**



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Signature was a personal renaissance for me.”

Que Dallara
Signature Graduate as VP/GM at TE Connectivity; now CEO at MiniMed

The Core of Signature Premier

Self-aware and grounded in who you are

- Leading with Stability: discover the values that remain when everything else changes
- Retaining Authenticity with AI: balance technology with empathy and judgment
- The Perception Dilemma: moving from capable leader to global executive
- Presence Under Pressure: bring calm, confidence, and clarity to moments of uncertainty

Intentional actions for how you show up

- Operating as an inclusive leader and seeking diverse insights to improve decisions
- Develop the curiosity and learning agility needed to thrive through continuous change
- Enhancing team resilience and recovery
- Developing the top team around you for accelerated growth
- Building “outside-in” strategic thinking and enterprise alignment
- Making decisive moves by focusing on what matters most

Expanding influence and leading what's next

- Communicating for clarity of vision and direction, galvanizing others for action
- Helping others see the bigger picture through clear, compelling communication
- Building lateral support across the organization
- Building a “connected network” that accelerates collaboration and innovation

What sets Signature apart?

Participants learn from accomplished executives who have led organizations through growth, disruption, crisis, and transformation. Every conversation connects directly to the challenges leaders face today, with immediate application.

The experience includes:

- Three immersive days with executive peers from across industries and functions.
- Facilitation by executive practitioners who teach from lived executive experience.
- Immediate application to real leadership challenges.
- Lifelong access to a global community of more than 9,000 Signature alumni and faculty across six continents through The Signature Collective, our leadership development platform for ongoing learning and peer network.

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My experience with Signature has been deeply meaningful – helping me clarify how I strive to lead, articulate it with conviction, and feel inspired not just professionally, but personally too.”



Freddie Carmichael
Signature Graduate, Vice President at
Mississippi Power, a Southern Company

The future will reward a different kind of leader. Imagine what we can do for yours.

Signature
PREMIER

Nominate your leaders today
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