



FOR RISING LEADERS

(Senior Manager–Senior Director)

Rising talent who you see a future of greater impact/higher levels and need to retain in your pipeline

- Transforming mindsets from working more to working differently
- 3-day immersive experience of action-based learning
- 30-40 external peers
- Executive faculty and panel share candid conversations
- External alumni network supports ongoing learning and connection
- \$9,800/participant (volume discounts available)

*"In my view, **Signature is the best out there**. It gives leaders exposure to different companies, industries, cultures and perspectives. The opportunity to learn goes up when you broaden your network of people to collaborate with."*

Lucien Alziari, CHRO, Prudential

The Signature Select Experience

The three-day immersion session is the central component of the overall experience. Through extensive research learning what Senior Executives look for in top performers, we have selected the most critical topics for accelerating leadership performance at this level. Participants delve into action-based learning modules created from real-life business situations, so they can test ideas in a non-competitive environment and leave with actionable solutions. We create a trusting environment where participants engage with each other and with senior executives serving as faculty to leverage the knowledge and shared experiences from across companies, geographies, industries, and roles.

Learning Themes

Leadership starts with understanding and managing oneself. Leaders identify their gifts, are intentional with their time and energy, and create a supportive network. It is not about becoming someone you are not; it is about being more of who you are.

Who You Are

- Define your Signature style of leadership using the unique assets that differentiate you from your peers
- Understand how you are perceived and learn actions to broaden or change perception to align with your Signature
- Delve into personal stories to add to interactions to build trust, authenticity and inclusivity.

How You Show Up

- Build leadership habits that support your personal agility and resilience
- Learn proven techniques for increasing your capacity to take on bigger roles
- Discover and remove internal barriers to realize potential
- Effectively navigate transitions to sustain performance

How You Relate to Others

- Communicate more effectively and inclusively by identifying how your manager and team prefer to engage
- Approach difficult relationships with a refreshed perspective informed by your network of peers
- Build a strategic network to stay informed, engaged, and supported on your leadership journey

Expected Competency Outcomes

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| • Self-Awareness | • Innovative Thinking |
| • Agility | • Growth Mindset |
| • Driving Team Culture & Accountability | • Motivating Others |
| • Cross-Functional Collaboration | • Inclusive Leadership |
| • Leading Change | • Building Trust and Connection |
| | • Strategic Networking |

2026 Program Calendar (Remaining)

August 25–27: Charlotte, NC, USA (hosted by Securitas)

October 27–29: Den Bosch, Netherlands (hosted by TE Connectivity)

November 10–12: Cincinnati, OH, USA